

PMI Code of Ethics 1983

Code of Ethics for Project Managers

PREAMBLE: Project Managers, in the pursuit of their profession, affect the quality of life for all people in our society. Therefore, it is vital that Project Managers conduct their work in an ethical manner to earn and maintain the confidence of team members, colleagues, employees, employers, clients and the public.

ARTICLE I: Project Managers shall maintain high standards of personal and professional conduct, and:

- a. Accept responsibility for their actions.
- b. Undertake projects and accept responsibility only if qualified by training or experience, or after full disclosure to their employers or clients of pertinent qualifications.
- c. Maintain their professional skills at the state of the art and recognize the importance of continued personal development and education.
- d. Advance the integrity and prestige of the profession by practicing in a dignified manner.
- e. Support this code and encourage colleagues and co-workers to act in accordance with this code.
- f. Support the professional society by actively participating and encouraging colleagues and co-workers to participate.
- g. Obey the laws of the country in which work is being performed.

ARTICLE II: Project Managers shall, in their work:

- a. Provide the necessary project leadership to promote maximum productivity while striving to minimize costs.
- b. Apply state of the art project management tools and techniques to ensure quality, cost and time objectives, as set forth in the project plan, are met.
- c. Treat fairly all project team members, colleagues and co-workers, regardless of race, religion, sex, age or national origin.
- d. Protect project team members from physical and mental harm.
- e. Provide suitable working conditions and opportunities for project team members.
- f. Seek, accept and offer honest criticism of work, and properly credit the contribution of others.
- g. Assist project team members, colleagues and co-workers in their professional development.

ARTICLE III: Project Managers shall, in their relations with employers and clients:

- a. Act as faithful agents or trustees for their employers and clients in professional or business matters.
- b. Keep information on the business affairs or technical processes of an employer or client in confidence while employed, and later, until such information is properly released.
- c. Inform their employers, clients, professional societies or public agencies of which they are members or to which they may make any presentations, of any circumstance that could lead to a conflict of interest.
- d. Neither give nor accept, directly or indirectly, any gift, payment or service of more than nominal value to or from those having business relationships with their employers or clients.
- e. Be honest and realistic in reporting project quality, cost and time.

ARTICLE IV: Project Managers shall, in fulfilling their responsibilities to the community:

- a. Protect the safety, health and welfare of the public and speak out against abuses in these areas affecting the public interest.
- b. Seek to extend public knowledge and appreciation of the project management profession and its achievements.

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