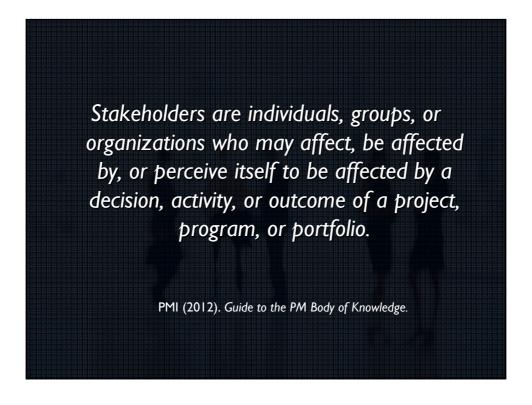
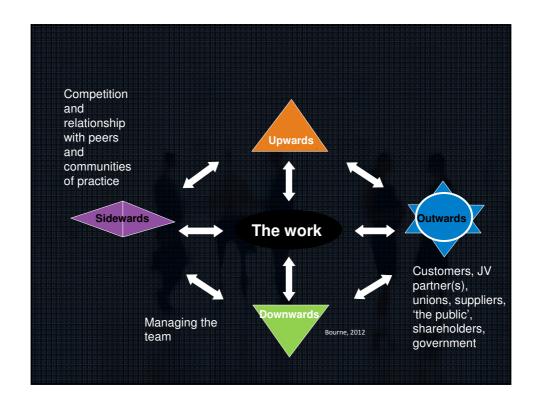


Today

- Who can be stakeholders?
- How are they important?
- Building a sustainable relationship
- Why bother?
- Costs and benefits





Stakeowners:

• 'legitimate' (traditional) claim on the firm

Stakewatchers: pressure groups

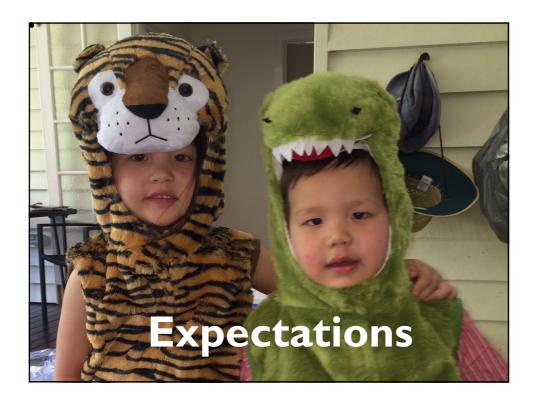
Possess only an indirect claim

Stakekeepers:

Regulators who impose external control and regulations on the firm

Stakeseekers:

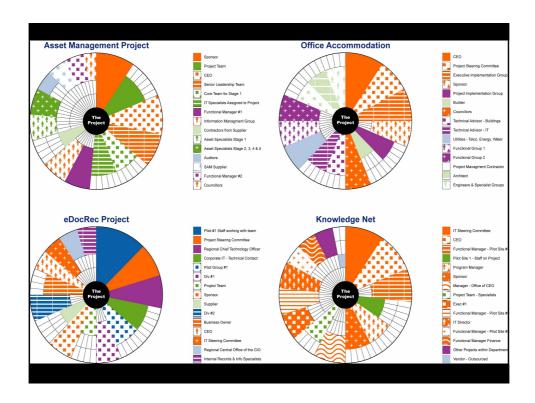
 Seek to have a voice in the public debate and 'pretend' to have a claim on the firm





A methodology

- Identify
- Prioritise
- Visualize
- Engage
- Monitor communication effectiveness





Communication the key

Information exchange

- Reports
 - Mandatory and pre-defined
- •PR (project relationships internal and external)
- Directed
 - To meet specific relationship needs

Communication Considerations

- Culture
 - National, professional, generational
- Gender
 - Rapport-talk and Report-talk
- Personality
- Our own 'reality'
 - No two people are alike

